

KIMBERLEY W. NYAJEKA

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EXPERIENCE

Junior Associate | Bera-Masamba Legal Practitioners

August 2020 – Present

- Consulting on over 90 ongoing cross-jurisdictional multi-million-dollar transactions, mergers and acquisitions for multinational companies
- Advising 5 clients in the agriculture, technology and e-commerce, manufacturing and mining sectors through the negotiating, drafting and execution of high-level international contracts and transactions
- Leading and presenting research on legal compliance standards required by emerging regional economic communities
- Leveraging specialist knowledge of trade and development policies in emerging regional economic communities as well as mega-regional preferential trade and investment agreements to advise on trade and investment related matters
- Chairing the Digital Innovation and Technology Committee and successfully drafting the firm IT and cyber–Security Policy
- Managing the establishment of a solar project in Zimbabwe in collaboration with the largest renewable energy consortium in Zimbabwe and leading a team of 3 colleagues and 4 external parties from the multi-national investor company
- Conducting trade policy analyses to advise on discrepancies between regional policies and national policies in Africa and proposing solutions to government representatives

Intern – Legal Affairs Division | World Trade Organization

January 2020 – June 2020

- Assisted the WTO Secretariat with Dispute Settlement proceedings including the proceedings for DS 484 Indonesia – Chicken Products and with drafting the final panel report
- Contributed to the updating of the WTO Analytical Index and One-Page Case Summaries website
- Conducted extensive research including research on import bans for the DS 484 Indonesia – Chicken Products case and US – China intellectual Property disputes

Intern | Bera-Masamba Legal Practitioners

October 2019 – December 2019

- Drafted legal agreements, letters, reports and prepared summaries of newly enacted commercial legislation for clients
- Assisted partners with research on legal compliance standards required by various regional economic communities

Legal Compliance Associate | Attornment Agencies

January 2018 – August 2018

- Assisted the Company Secretary with tax and labour regulation compliance
- Developed and implemented more efficient filing systems for daily sales and inventory tracking for tax purposes

EDUCATION AND TRAINING

LLM International Trade & Investment Law (magna cum laude), World Trade Institute (University of Bern), 2018 – 2019

Thesis: Challenges Surrounding the Implementation of the African Continental Free Trade Agreement: A Legal Perspective

Diploma of Advanced Studies in International Law and Economics (cum laude)

Research Paper: Supervision and Regulation of Mobile Financial Services in Africa

Bachelor of Laws, Rhodes University, 2016 – 2017

Bachelor of Arts in Politics and International Studies and Legal Theory, Rhodes University, 2013 – 2015

Ulendo Professional Soft Skills and Communications Training

Certificate in International Negotiating (University of Bern Short Course)

VOLUNTEER EXPERIENCE

Co-Founder | WeBridge (Mutual Aid Fund)

February 2021 - Present

- Connecting small non-profit organizations and community builders in Zimbabwe to resources that ensure their continued sustainability e.g. Open Tribe Trust and Project 25 who are building a school in Epworth and the Daisies Foundation who distribute sanitary pads to government schools in Harare
- Identifying grant proposals and assisting with proposal writing to assist them in gaining more funding and other support from donors and companies as well setting up and monitoring online crowd-funding efforts
- Overseeing all legal aspects of strategic planning for WeBridge Zimbabwe

Committee Member & Social Media Director | Young Lawyers Association of Zimbabwe 2021 – Present

February

- Constructing and executing social media campaigns including the #KnowYourConstitution campaign in collaboration with Kubatana to raise awareness of Zimbabwe's Bill of Rights and access to justice
- Engaging with members and sharing information on social media platforms e.g., created live newsfeeds on Facebook and Twitter detailing the hearings for the removal of the Chief Justice from office and the trials of various activists in Zimbabwe
- Increasing Twitter followers from 2 776 to 6 584 within 6 months
- Growing Facebook engagement by 45% over the last 6 months and increasing followers to over 4.4k

INDEPENDENT RESEARCH AND PRESENTATIONS

2021 Cohort Trade Law Centre (TRALAC) | SheGovernsTrade Programme

- Developing technical capacity in international trade governance and professional skills, including change management, in order to participate in trade governance across the continent

Panellist | African International Economic Law Network 5th Biennial Colloquium, COVID-19 and Economic Law in Africa

- Presented an independently researched paper entitled *Reinforcing the 'Building Blocs' of the AfCFTA: COVID 19 and Regional Economic Integration in Africa* and engaged in panel discussions on international economic law in Africa
- Paper selected for publication in the *African International Economic Law Network Journal* (2022)

Presenter | International Merian Institute for Advanced Studies in Africa Conference and Book Project

- Presented a research paper entitled *The Challenges Facing Economic Integration in Africa: A Legal Perspective*
- Engaged in panel discussion on the paper regarding regional integration compliance in Africa
- Paper selected as a chapter for the final book, *Prospects for Regional Integration in Africa; A Comparative Perspective*

INTERESTS

Creator, Producer and Host

"...In This Economy" Podcast

<https://linktr.ee/Inthiseconomypodcast>

REFERENCES

Lerato Ntlopo, Deputy Director of Trade Negotiations – Southern African Customs Union, lerato.ntlopo@sacu.int

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